

From: [REDACTED]
To: [Consultation](#)
Subject: Submission - RIS and Proposed Regulations
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Hi there.

I have been a strong advocate if cpd in our trade and getting my employees to attend anything even if during work hours is abysmal. When the new regs came out i went to 3 different nights. I could only get employees to come to one of the nights. however its necessary for employees to keep their skills fresh so they are not calling me 5 times a day with simple questions or relying on me as an employer to update them on the regs and sirs.

Of the options provided; I support option 4. We are doing dangerous work. We need to better our industry by lifting the under-performers Up.

I actually think that there should be a mandatory 8-12 hours of cpd a year (3 x 4 hour nights) as well as Having to pass competency within 6 months prior to renewing your a grade license. Both structured learning and practical assessment.

I think that everything should be well in place by 2023 if not sooner.

I think that each employee should have to pay for their own training or a portion of it for 2 reasons.

1. They will take it seriously.
2. If they fail competency they need to pay the cost to be reassessed and will not be licensed to work until they are deemed competent.

If employers want to reimburse their workers on successful completion. That is up to the employer.

I support the assessments being run by esv.

I support the cpds being run by neca and master electricians as well.

I think it would be good for master electricians and neca to offer a refresher course that is endorsed by esv to be completed before the esv licence renewal assessment.

I also think it would be good to break up the cpds - what i mean is that lets say you have to do minimum 4 hours of cpd on sirs. Or minimum 4 hours on as3000.

You could then choose if the other 4 Hours in subcategory of; medical, verification, cable selection, solar, etc.

i dont know how the model would work - maybe it subcategory be nominated by the employer so that the employees are forced to learn what is relevant to them, not just "oh that looks cool".

Everyone who sells electrical work should have Mandatory public liability. It makes a level playing field for all tradespeople.

I have \$20. However smaller operators that dont need this can keep getting \$5m.

4.7.6

I think that a maximum of 2 attempts in 12 months is satisfactory. I have hired too many incompetent electricians. They obviously passed the test because they memorised the answers. Seriously!

Our trade isnt like paving - if you mess paving up you can just remove the tile and redo it - with electrical people can die including the electrician. Houses can burn down.

4.7.7.

Im not sure i agree with all that. I would like to see some kind of redemption process where someone has the ability to atone for their wrongs if they have made a mistake or do a course and competently pass it. (Exception to this is: murder, rape and theft. Someone that has been to prison for any of those 3 offences should be kept away from our trade.)

If you are going to invite groups of recs in to discuss this around a table and record the consensus to use for your research; I would be happy to be involved.

Regards,

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